

## Interim reference

**Mr Rami Ellias Kremesti**, born on 11 January 1975 and citizen of Bulgaria, has been employed by our company since 1 February 2010.

Since 1 April 2012 he has been working as **Engineering Specialist – Water and Waste Water System** on a fulltime basis in the department GSE\_EM Water Treatment/Storage & Distribution.

Here, he is responsible for the following tasks:

- Reviews and develops technical specifications, drawings and calculations for Waste Water systems
- Reviews supplier technical offers
- Coordinates with civil, arrangement, electrical and C&I departments
- Participates in supplier meetings
- Participates in solving operations problems in existing Alstom plants
- Develops waste water source list, PID and performs detail system calculations
- Responsible for sewage treatment plant, hot blow down cooling system, oil water separator and various waste water pumping stations in the power station

Mr Kremesti demonstrates expertise and experience in his area of responsibility and to some extent in related fields. The way he sets about applying the knowledge he acquires is commendable, and he familiarises himself with new duties well. The effort he puts into his work is in proportion to the outcome achieved, and he meets the requirements.

Mr Kremesti demonstrates initiative and complete commitment to his area of responsibility. To keep pace with developments in the field, he undertakes regular further training on his own initiative. Even when working under pressure, he is fully capable of adapting to changes in circumstances and remains calm and assured. Mr Kremesti has valuable ideas for improvements and he involves himself actively in innovation and reform. Problems arising in his area of responsibility are identified and he does much to help resolve them. Moreover, he carefully manages the budgeting of resources and shows where savings can be achieved.

Mr Kremesti provides information about his area of responsibility, forwards key information in a timely manner and involves more senior management when the situation demands it. In terms of verbal and writing skills, he is able to tailor his communications to his addressees. Appreciating other opinions and well-founded criticism, he uses them as an opportunity to make changes for the better. He supports the team and willingly takes part in exchanges of ideas, experiences and insights. In terms of attitude and conduct, he is open, friendly and helpful to others. Management and staff alike appreciate him and hold him in esteem. We have come to know Mr Kremesti as a valuable employee who displays commendable devotion to his duties as well as commitment to the interests of the company.

This interim reference has been provided at Mr Kremesti's request. We thank him for his contribution and wish him continued success and fulfilment in his role.

Baden, 31 March 2014

**ALSTOM (Switzerland) Ltd**



Michael Anton Wengler  
Group Leader



Joanna Solecki  
HR Business Partner

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